

# LGBTQ

Lawyers Group

## Mission Statement and Goals

The LGBTQ Lawyers Group creates a forum for the discussion of issues of interest to the LGBTQ community; supports LGBTQ attorneys and allies; and fosters a firmwide sense of community through a variety of professional, academic, and social activities. We also work with organizations and networks outside the firm that address LGBTQ priorities in the legal, academic, and business communities.



“The inclusivity and diversity fostered by the LGBTQ Lawyers Group — through outreach to law schools, networking events, and programs in each of our offices — bolster Latham’s ability to attract and develop the most talented lawyers in world.”

– Zoë Hutchinson, LGBTQ Lawyers Group Global Leader, Washington, D.C. associate

“The LGBTQ Lawyers Group demonstrates a firmwide commitment to engaging on LGBTQ concerns, and provides a clear way for our lawyers — even at the most junior levels — to step up and take responsibility for organizing events that harness their ideas and passion.”

– Andrew Clark, LGBTQ Lawyers Group Global Leader, Los Angeles associate



## About Us

- We welcome the participation of Latham lawyers of all sexual orientations and identities.
- Our informal cross-office mentoring network builds ties among our group members and provides extra support for those offices with smaller LGBTQ populations.
- We partner with Latham’s other affinity groups and local chapters of our Multicultural Promotion and Attainment Coalition (MPAC).
- We promote the firm’s broader diversity goals by encouraging LGBTQ recruiting efforts and building relationships with community partners and LGBTQ clients.
- We have become an organizing force behind the firm’s pro bono commitment to organizations providing services to the LGBTQ community.

## Recent Events

- Hosted our second West Coast LGBTQ retreat in Los Angeles, comprising a roundtable discussion, external speaker and LA Pride-centric networking event.
- Hosted our European LGBTQ retreat in London with a successful client event in connection with London Pride, as well as networking events and roundtable discussions of issues affecting the firm’s LGBTQ lawyers.
- Hosted our East Coast LGBTQ meetup in Washington, D.C., including networking events and roundtable discussions of issues affecting the firm’s LGBTQ lawyers.
- Sponsorship and attendance at “Lavender Law” — the LGBT Bar’s Annual Conference and Career Fair.
- Sponsorship and attendance at the first LGBT Job Fair in Germany and co-founding of German LGBTQ+ Legal Network.

- Program with Jenny Pizer, Senior Counsel and the Law and Policy Director for Lambda Legal, on Current Legal Developments in LGBTQ Rights.
- Panel discussion with Brian Johnson, the CEO of Equality Illinois, and State Representative Anna Moeller regarding their experiences in trying to pass a bill in Illinois to require the inclusion of the teaching of LGBTQ history in public schools.
- Recently secured a victory in a federal lawsuit against the Trump administration’s ban on transgender individuals in the military, on behalf of Equality California and several transgender military members. The lawsuit sought to ensure that all qualified Americans have an equal opportunity to serve in the US military, that transgender individuals are free from arbitrary and invidious discrimination, and that the constitutional rights of transgender individuals to autonomy, privacy, and freedom of expression are protected.
- Participated in AIDS Walks around the US.
- Worked with firm HR leaders to develop new policies and benefits offerings impacting the firm’s LGBTQ community
- Pride celebrations around the world.

“Being open about who you are leads to more engagement, a deeper commitment, and ultimately a more meaningful life at work.”

– Jonas Menne, LGBTQ Lawyers Group Global Leader, Frankfurt associate



The LGBTQ Lawyers Group is one of eight global affinity groups at the firm. Our global affinity groups provide a firmwide platform to share experiences, advice, and interests, and to partner with clients and other groups interested in fostering a more diverse and inclusive profession.

